

1999 SENATE BILL 3

January 20, 1999 – Introduced by Senators GROBSCHMIDT, ROESSLER, ERPENBACH, HUELSMAN, BAUMGART, BURKE, RUDE, RISSER, PLACHE, CLAUSING, MOEN, DARLING, PANZER and SCHULTZ, cosponsored by Representatives ALBERS, KREIBICH, SCHNEIDER, BOCK, BRANDEMUEHL, J. LEHMAN, POCAN, TURNER, BOYLE, BLACK, PLALE, MEYER, MILLER, COLON, GOETSCH, CARPENTER, KREUSER, SYKORA and POWERS. Referred to Committee on Education.

- 1 **AN ACT** *to amend* 40.02 (25) (b) 1. and 40.05 (4) (a) 2.; and *to create* 40.02 (25)
- 2 (b) 1m. of the statutes; **relating to:** payment of health insurance premiums for
- 3 University of Wisconsin System faculty and certain administrative staff.

Analysis by the Legislative Reference Bureau

Under current law, any state employee who is covered by the Wisconsin retirement system is eligible for coverage under the state employees group health insurance program on the first day of the month immediately after the employee submits an application for coverage if the application is submitted within the first 30 days after being hired. If the state employee is a member or employee of the legislature, a state constitutional officer, a justice of the supreme court, a court of appeals judge, a circuit judge, the chief clerk or sergeant at arms of the senate or assembly or an insured crew leader employed by the Wisconsin conservation corps board, he or she is immediately eligible for employer contribution towards the premiums. All other state employees are ineligible for employer contribution towards group health insurance premiums during the first six months of employment.

This bill makes University of Wisconsin System faculty and certain administrative staff immediately eligible for employer contribution towards group health insurance premiums.

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For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.02 (25) (b) 1. of the statutes is amended to read:

40.02 (25) (b) 1. Any teacher who is employed by the university for an expected duration of not less than 6 months on at least a one-third full-time employment basis and who is not described in subd. 1m.;

SECTION 2. 40.02 (25) (b) 1m. of the statutes is created to read:

40.02 (25) (b) 1m. Any teacher who is a participating employee and who is employed by the university for an expected duration of not less than 6 months on at least a one-third full-time employment basis;

SECTION 3. 40.05 (4) (a) 2. of the statutes is amended to read:

40.05 (4) (a) 2. For an insured employee who is an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m. or 2m., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the date on which the employee becomes insured. For an insured employee who is currently employed but who is not an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m. or 2m., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 7th month beginning after the date on which the employee begins employment with the state, not including any leave of absence.

SECTION 4. Initial applicability.

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1 (1) STATE EMPLOYEE GROUP HEALTH INSURANCE. This act applies to any teacher
2 described under section 40.02 (25) (b) 1m. of the statutes, as created by this act, who
3 is hired on or after the effective date of this subsection.

4 (END)